

*This announcement must be posted on unit bulletin boards until the day following the closing date*

# TECHNICIAN VACANCY ANNOUNCEMENT

## *Pennsylvania Army and Air National Guard*

Announcement  
Number  
**216-04**

<b>APPLICATIONS MUST BE FORWARDED TO:</b>  PENNSYLVANIA NATIONAL GUARD Dept of Military & Veterans Affairs ATTN: TAGPA-HRO-ST Annville, Pennsylvania 17003-5002  <b>Comm: 717-861-8108/8340    DSN: 491-8108/8340</b> <b>Comm FAX: 717-861-8216    DSN FAX: 491-8216</b> <b>TECHNICIAN VACANCIES</b> <b>1-800-TECH-AGR</b> <b>APPLICATIONS MUST BE RECEIVED BY:</b>  <b>29 July 2004</b>  <b>IN ORDER TO RECEIVE CONSIDERATION</b>		<b>OPENING DATE</b>  <b>29 Jun 04</b>	<b>CLOSING DATE</b>  <b>29 Jul 04</b>
<b>POSITION TITLE, PDCN, GRADE, &amp; SALARY RANGE</b> <b>AIRCRAFT MECHANIC</b> <b>F4305000</b> <b>WG-8852-10</b> <b>\$47,646.21 (\$22.83)</b>		<b>"PCS" Statement</b> <b>See Reverse</b>	
<b>POSITION LOCATION</b> <b>Pennsylvania Air National Guard</b> <b>111<sup>th</sup> Fighter Wing</b> <b>1151 Fairchild Street</b> <b>Willow Grove ARS, Pennsylvania 19090-5300</b>		<b>APPOINTMENT STATUS</b>  <input type="checkbox"/> Officer  <input checked="" type="checkbox"/> Excepted (Dual Status) <input type="checkbox"/> Warrant Officer  <input type="checkbox"/> Competitive (Non-Dual Status) <input checked="" type="checkbox"/> Enlisted	
<b>AREAS OF CONSIDERATION</b> (Applicants will <u>not</u> be considered if the category requirement is not met.)  <input checked="" type="checkbox"/> <b>CATEGORY I – RESTRICTED.</b> Qualified, currently employed technicians & AGRs working at the location specified in the job announcement at which the vacancy exists.  <input checked="" type="checkbox"/> <b>CATEGORY I – UNRESTRICTED.</b> Qualified, currently employed technicians of the Pennsylvania National Guard.  <input checked="" type="checkbox"/> <b>CATEGORY II –</b> Qualified members of the Pennsylvania Army or Air National Guard or other individuals who are willing to become members of the PA National Guard.  (Applicants will be referred in sequential order: Category I – Restricted; Category I – Unrestricted; Category II.)			
<input type="checkbox"/> <b>DEVELOPMENTAL POSITION</b> If appointment is made below the target grade, non-competitive promotion action may be taken after certification by the supervisor that the trainee has adequately mastered the next higher level and that mandatory qualifications have been fulfilled.			
<input type="checkbox"/> <b>PRE-EMPLOYMENT / BASELINE PHYSICAL SCREENING</b> <b>N/A</b> Individual(s) nominated must successfully complete either a pre-employment physical or baseline initial employment physical examination in accordance with 5 CFR, Part 339 and Technician Personnel Regulation (TPR) 335.			
<b>SELECTIVE PLACEMENT FACTORS / POSITION SENSITIVITY</b> <b>Must possess or qualify for <b>Non-Critical Sensitive</b> security clearance for the position.</b>			
<b>REPromOTION CONSIDERATION</b> (Applies to <u>technician</u> applicants only.) Technicians who have been demoted from this or a higher grade previously held in the same occupational series without personal cause and who are not in a grade retention status will be given consideration for repromotion. Technicians who believe they are entitled to such consideration should forward a description of the circumstances with their application. Technicians eligible for repromotion will be considered prior to using competitive promotion procedures, except when another technician has a statutory or regulatory right to be placed in or considered for the position.			
<b>NATIONAL GUARD MEMBERSHIP STATUS</b> Employment in this position requires concurrent military assignment to a compatible military position in the Pennsylvania <b>Air</b> National Guard in one of the following military occupational specialty (MOS) codes or Air Force specialty codes (AFSC):  <b>ENLISTED: AFSC 2AXXX</b>  EMPLOYMENT IN THIS POSITION ALSO REQUIRES MEETING CONDITIONS OF EMPLOYMENT OUTLINED IN NGB TPR 300 (302.7).			
<b>APPLICATION PROCEDURES</b> Individuals who meet the basic qualification requirements may apply by submission of a completed, <b>originally</b> signed and <b>currently</b> dated <b>OF 612</b> (Optional Application for Federal Employment) <b>or a RESUME</b> . Pamphlet <b>OF 510</b> (Applying for a Federal Job) may be used as a guideline. In addition, a <b>HRO FM 6</b> (Military Service Background) is required by every applicant. Applicants who are not in a full-time unit support status (i.e. technician or AGR) must also submit a <b>SF 181</b> (Race/National Origin Identification) with their application. All forms are available at National Guard installations, from the Human Resources Office (HRO), and online. <b>Completed applications must be forwarded to the HRO</b> address indicated above. A <b>separate</b> application is required for each announcement for which you are applying. <b>Do not</b> attach position descriptions (PD's). Applications received after the closing date specified above <b>will not</b> be considered. AGR application forms (HRO FM 55 / NGB 34-1) will not be accepted when applying for technician announcements.			

***The Pennsylvania National Guard is an Equal Opportunity Affirmative Action Employer***

**BRIEF DESCRIPTION OF DUTIES**

Performs all phases of the repair and reclamation process for crashed or damaged aircraft utilizing lifting bags, cranes, hoists, slings, forklifts, and other heavy equipment. Maintains and stores the special equipment identified and assigned to the crash recovery mission. Serves on the flight control team and may coordinate team functions. Participates in flight crew debriefing, troubleshooting, repairing, and replacing components as required. Advises on and participates in the removal, rigging, and replacement of flight control surfaces, portable huffet and lavatory units. Utilizes a wide variety of technical gauges, instruments, and tools such as bead breakers, micrometers, dial indicators, pressure gauges, torque wrenches, tensiometers, weight and balance testers, and inside and outside calipers to test, overhaul, rig, and install major airframe components. Accomplishes organizational and intermediate level maintenance, which involves major repairs, TCTO's, and/or flight controls, landing gears, doors and canopies, and associated equipment requiring structural or component maintenance beyond the capabilities of other activities. Performs intermediate level maintenance on aircraft wheels and tires. Performs other duties as assigned.

**EVALUATION FACTORS**

A. Candidates will be evaluated on the basis of appropriate education, experience, training, self-development activities, and special awards. Candidates are considered on the basis of available information on their current application and supporting information which has been provided to this office. To insure full consideration, applicants are urged to submit information about their training, self-development, outside experience, activities, and awards. National Guard military (part-time) service is considered as full-time experience when evaluated against the qualification requirements for a technician position. The applicant is credited with the actual number of months the member has been in the National Guard.

B. Ineligible / not qualified applicants will be notified by letter from the HRO.

**QUALIFICATIONS – GENERALIZED EXPERIENCE**

*Experience, education, or training which has provided the candidate with the skill to remove and replace aircraft parts, accessories, and components, and to make adjustments and settings according to established specifications. Must be skilled in the use of hand tools and test equipment.*

**QUALIFICATIONS – SPECIALIZED EXPERIENCE**

Application must indicate **18 months** of experience and/or training which demonstrate knowledge, skills, and abilities in areas directly related to the position.

**KNOWLEDGE, SKILLS, AND ABILITIES (KSA's)**

1. Knowledge of aircraft components and maintenance procedures.
2. Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
3. Ability to diagnose troubles and determines remedy where overall knowledge of all systems of aircraft is required.
4. Ability to inspect aircraft, determine mechanical deficiencies, and analyze results.
5. Ability to interpret instructional material, schematics and specifications for complex mechanical problems on assigned aircraft.

**PCS STATEMENT:** PERMANENT CHANGE OF STATION COSTS **WILL NOT** BE PAID FOR THIS POSITION.

FOR ALL EMPLOYEES AND APPLICANTS FOR EMPLOYMENT. CONSIDERATION FOR PLACEMENT AND EVALUATION OF QUALIFICATIONS WILL BE MADE ON A FAIR AND EQUITABLE BASIS WITHOUT REGARD TO POLITICAL AFFILIATION, RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, OR AGE, AND WITH PROPER REGARD FOR THEIR PRIVACY AND CONSTITUTIONAL RIGHTS. **ALL** QUALIFIED APPLICANTS ARE ENCOURAGED TO APPLY.